



### Why Our Programs?

The two Master's programs in Industrial and Organizational Psychology at Brooklyn College are designed for recent graduates from a Baccalaureate institution as well as for prospective students who are currently working in various fields in practice. We prepare students for careers in human resource management, organizational development, or organizational consulting. Our programs prepare graduates for entry-level associate or analyst positions in personnel and human resources, organizational development, and consulting. The programs also help individuals develop skills that enable them to take advantage of opportunities for advancement in their present occupations.



### Admissions

For information on matriculation requirements, required application materials, and how to apply online, please visit our website:

<http://www.brooklyn.cuny.edu/web/admissions/graduate.php>

### International Student Admissions

<http://www.brooklyn.cuny.edu/web/admissions/international.php>

### Application Deadline

Applications for Fall admissions are due **March 1st** (please inquire with the department whether the admissions cycle has closed).

### Tuition and Fees

Brooklyn College's tuition and fees are affordable and class sizes are small. Please visit the Brooklyn College website for links to additional information on tuition and fees:

<http://www.brooklyn.cuny.edu/web/about/offices/bursar/tuition/graduate.php>

## M.A. Degree in Industrial & Organizational Psychology: - Group Processes and Organizational Behavior - Personnel and Human Resources



### Is Industrial & Organizational Psychology Right for You?

The goal of Industrial and Organizational (I/O) Psychology is to contribute to the success of an organization by improving both working conditions and organizational performance. I/O psychologists help improve hiring practices, implement training programs, and identify potential sources of employee dissatisfaction.

### Career Outcomes

Graduates of our program will be prepared to work in the fields of Human Resource Management, Organizational Development, and Research Expertise. Students who choose a specialization in Group Processes and Organizational Behavior will be trained in areas such as Talent Management, Employee and Labor Relations, and Training and Development. Those who choose to focus on Personnel and Human Resources will receive training in areas such as Management Development, Applied Behavioral Research, and Performance Optimization

### Opportunities Beyond the Classroom

Students in our program are strongly encouraged to supplement their in-class training with experience outside of the classroom. Students have the opportunity to pursue research through independent study, join a research lab, or conduct a thesis project. In addition, internships related to the program are recommended and strongly encouraged.

### Department of Psychology Contact:

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### Industrial & Organizational Psychology M.A. website:

<http://www.brooklyn.cuny.edu/web/academics/schools/naturalsciences/graduate/psychology/industrial-and-organizational-psychology.php>