IPEDS 2024-25 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.33 : Approval Expires 8/31/2027 User ID: P1905491

Human Resources 2024-25

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- · Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
 information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool,
 Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

User ID: P1905491 Institution: CUNY Brooklyn College (190549) **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. 0 No Yes (Does your institution have 15 or more full-time staff? \bigcirc No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. O No Yes • Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. 0 No • Yes Do ALL of the $\underline{instructional\ staff}$ at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for fulltime non-instructional staff. No
 Yes Are ALL of the instructional staff military personnel? ●No
Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? You may use the box below to provide additional context for the data you have reported above.

User ID: P1905491

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	4	4	0	0	0	0	8
<u>Hispanic/Latino</u>	4	3	0	0	0	0	7
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	11	8	3	0	0	0	22
Black or African American	4	6	1	0	1	0	12
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	86	31	2	0	9	0	128
Two or more races	1	1	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	110	53	6	0	10	0	179

romen							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	2	3	1	0	0	0	
<u>Hispanic/Latino</u>	5	4	1	0	0	0	10
American Indian or Alaska Native	1	0	0	0	0	0	•
Asian	12	12	1	0	2	0	27
Black or African American	5	3	2	0	0	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	55	32	3	0	11	0	10
Two or more races	0	1	0	0	1	0	2
Race and ethnicity unknown	0	0	0	0	0	0	(
Total women	80	55	8	0	14	0	157
Total (men+women)	190	108	14	0	24	0	336
Total from prior year							349

User ID: P1905491

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	2	3	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	3	0	5	0	8
Black or African American	0	1	1	0	2	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	8	0	3	0	11
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	3	16	0	10	0	29

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	3	0	
<u>Hispanic/Latino</u>	0	0	3	0	1	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	1	8	0	2	0	1
Black or African American	0	0	3	0	2	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	1	3	9	0	9	0	2
Two or more races	0	0	1	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	1	4	24	0	17	0	4
Total (men+women)	1	7	40	0	27	0	7
Total from prior year							8

User ID: P1905491

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Multi-Year Contract</u>

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Academic Rank			No academic	
Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
		Professors	Professors professors professors 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Professors Associate professors Assistant professors Instructors 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Professors Associate professors Assistant professors Instructors Lecturers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Professors Associate professors Assistant professors Instructors Lecturers No academic rank 0 0 0 0 0 0 0 0 0

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	1	0	1	0	4	0	6
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	1	0	1	0	5	0	7

romen							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	C
<u>Hispanic/Latino</u>	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	C
Asian	0	0	0	0	0	0	C
Black or African American	0	0	0	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	(
White	1	0	1	0	5	0	7
Two or more races	0	0	0	0	0	0	(
Race and ethnicity unknown	0	0	0	0	0	0	(
Total women	1	0	2	0	6	0	9
T-4-1 (
Total (men+women)	2	0	3	0	11	0	16
Total from prior year							7

User ID: P1905491

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

vollien							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	
Tatal (man turanan)	2	•	•		0		
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

User ID: P1905491

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

$Number\ of\ \underline{Full-time}\ \underline{Instructional\ Staff\ With\ \underline{Faculty\ Status\ Not\ on\ Tenure\ Track}\ -\ \underline{Indefinite\ duration\ contract}$

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women							
			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P1905491 Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Total (men+women)

Total from prior year

Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

0

User ID: P1905491

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2024

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
		On Tanuna			Not on Tenure Trac	<u>ck</u>	Without Faculty	Total
	<u>Tenured</u>	Tenured On Tenure Track		Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	336	75	0	16	0	0	0	427
Total carried forward from previous screens	336	75	0	16	0	0	0	427
Primarily Instruction	24	27	0	13	0	0	0	64
Exclusively credit	23	27		13				63
Exclusively not-for-credit								0
Combined credit/not-for-credit	1							1
Instruction/research/public service staff	312	48		3				363

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	8	9	17
Hispanic/Latino	12	15	27
American Indian or Alaska Native	0	1	1
Asian	30	38	68
Black or African American	17	16	33
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	145	130	275
Two or more races	3	3	6
Race and ethnicity unknown	0	0	0
Total	215	212	427
Total from prior year			440

User ID: P1905491

Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	8		0
<u>Hispanic/Latino</u>	12		
American Indian or Alaska Native	0		
Asian	30		
Black or African American	17		
Native Hawaiian or Other Pacific Islander	0		
White	145		
Two or more races	3		
Race and ethnicity unknown	0		
Total men	215	0	0

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	9		
<u>Hispanic/Latino</u>	15		
American Indian or Alaska Native	1		
<u>Asian</u>	38		
Black or African American	16		
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	130		
Two or more races	3		
Race and ethnicity unknown	0		
Total women	212	0	0
Total (men+women)	427	0	0
Total from prior year	440		

User ID: P1905491

Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				2
American Indian or Alaska Native				
<u>Asian</u>		2		2
Black or African American			1	2
Native Hawaiian or Other Pacific Islander				
<u>White</u>			1	15
Two or more races				
Race and ethnicity unknown				
Total men	0	2	2	21

omen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino		2	1	
<u>American Indian or Alaska</u> <u>Native</u>				
<u>Asian</u>		1		
Black or African American		1		
Native Hawaiian or Other Pacific Islander				
<u>White</u>	1	9		
wo or more races				
Race and ethnicity unknown				
Total women	1	13	1	
Total (men+women)	1	15	3	
	' I			
Total from prior year	1	16	3	

User ID: P1905491

Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Wich					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	6	3	7	2	
American Indian or Alaska Native		1			
Asian	6	1	5		
Black or African American	15	2	9	5	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	37	4	16	18	1
Two or more races			1		
Race and ethnicity unknown					
Total men	64	11	38	25	1

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	16	8	3	9	
American Indian or Alaska Native					
Asian	6	7	3	1	
Black or African American	20	12	4	22	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	27	7	11	8	
Two or more races	1				
Race and ethnicity unknown					
Total women	70	34	21	40	0
Total (men+women)	134	45	59	65	1
Total from prior year	133	47	64	62	1

User ID: P1905491

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						8
Hispanic/Latino	16		4	2	1	55
American Indian or Alaska Native					2	3
<u>Asian</u>	1		6	1		54
Black or African American	43		6	4	6	110
Native Hawaiian or Other Pacific Islander			1			1
<u>White</u>	10		9	15	15	286
Two or more races	2			1		7
Race and ethnicity unknown						0
Total men	72	0	26	23	24	524

omen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident			1			10
Hispanic/Latino	6		18			82
American Indian or Alaska Native						1
Asian	3		6			67
<u>Black or African</u> <u>American</u>	21		47		1	149
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	1		35			236
Two or more races	1		6			11
Race and ethnicity unknown						0
Total women	32	0	113	0	1	556
Total (men+women)	104	0	139	23	25	1,080
Total from prior year	102		151	23	27	1,111

User ID: P1905491

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2024

				With Faculty	<u>/ Status</u>			
Occupational category		On Tenure			Not on Tenure Track	<u>k</u>	Without	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Research staff								0
Public Service staff								0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							1	1
<u>Librarians and Media Collections Specialists</u> 25-4020							15	15
<u>Library Technicians</u> 25-4030							3	3
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							39	39
Management Occupations 11-0000							134	134
Business and Financial Operations Occupations 13-0000							45	45
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							59	59
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							65	65
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000							1	1
Total	0	0	0	0	0	0	362	362
Total from prior year							368	368

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2024

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facul	ty Status			
Occupational category		On Tenure			Not on Tenure Trac	k	Without	Total
	Tenured	Tue els	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	24	27	0	13	0	0	0	64
Exclusively credit	23	27		13				6
Exclusively not-for-credit								
Combined credit/not-for-credit	1							
Instruction/research/public service staff	312	48		3				36
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							1	
Librarians and Media Collections Specialists 25-4020							15	1
Library Technicians 25-4030							3	:
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							39	3
Management Occupations 11-0000							134	13
Business and Financial Operations Occupations 13-0000							45	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							59	5
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							65	6
Healthcare Practitioners and Technical Occupations 29-0000							1	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								10-
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								13
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								2
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								2
Total								1,08

Institution: CUNY Brooklyn College (190549) User ID: P1905491

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank		0	Months work	ed		Total Staff	Total staff for salary reporting
Academic Rank	12 months	11 months	10 months	9 months	< 9 months	TOTAL STALL	Total staff for salary reporting
Professors	0	0	0	111	0	111	111
Associate professors	0	0	0	56	0	56	56
Assistant professors	0	0	0	23	0	23	23
Instructors						0	0
Lecturers	0	0	0	25	0	25	25
No academic rank						0	0
Total men	0	0	0	215	0	215	215
Total men full-time instructional staff from Part A						215	

Academic Rank		0	Months work	ed		Total Staff	Total staff for salary reporting
Academic Nank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	Total stall for saidly reporting
Professors	0	0	0	82	0	82	82
Associate professors	0	0	0	59	0	59	59
Assistant professors	0	0	0	34	0	34	34
Instructors						0	0
Lecturers	0	0	0	37	0	37	37
No academic rank						0	0
Total women	0	0	0	212	0	212	212
Total women full-time instructional staff from Part A						212	
Total (men+women)	0	0	0	427	0	427	427
Total (men+women) full-time instructional staff from Part A						427	

User ID: P1905491

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting	Salary Outlays									
Academic Rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated9 months					
Professors	111	0	0	0	14,931,233	14,931,233					
Associate professors	56	0	0	0	6,193,038	6,193,038					
Assistant professors	23	0	0	0	2,144,293	2,144,293					
Instructors	0					0					
Lecturers	25	0	0	0	2,146,872	2,146,872					
No academic rank	0					0					
Total men	215	0	0	0	25,415,436	25,415,436					

Wollien										
	Total staff for salary reporting	Salary Outlays								
Academic Rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months				
Professors	82	0	0	0	10,659,411	10,659,411				
Associate professors	59	0	0	0	6,489,222	6,489,222				
Assistant professors	34	0	0	0	3,199,927	3,199,927				
Instructors	0					0				
Lecturers	37	0	0	0	3,182,950	3,182,950				
No academic rank	0					0				
Total women	212	0	0	0	23,531,510	23,531,510				
Total (men + women)	427	0		0	48,946,946	48,946,946				

User ID: P1905491

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting			Annual Averag	ge Salaries	
Academic Rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Professors	111				134,516	134,516
Associate professors	56				110,590	110,590
Assistant professors	23				93,230	93,230
Instructors	0					
Lecturers	25				85,875	85,875
No academic rank	0					
Total men	215				118,211	118,211

Academic Rank	Total staff for salary reporting	Annual Average Salaries						
Academic Nank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months		
Professors	82				129,993	129,993		
Associate professors	59				109,987	109,987		
Assistant professors	34				94,116	94,116		
Instructors	0							
Lecturers	37				86,026	86,026		
No academic rank	0							
Total women	212				110,998	110,998		
Total (men+women)	427				114,630	114,630		

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2024-25

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	0	
Public Service staff	0	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	58	5,461,741
Management Occupations 11-0000	134	17,298,071
Business and Financial Operations Occupations 13-0000	45	3,851,229
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	59	4,566,911
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	65	5,507,852
Healthcare Practitioners and Technical Occupations 29-0000	1	99,532
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	104	4,563,201
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	139	6,904,294
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	23	2,442,216
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	25	3,002,129
Total	653	53,697,176
Total from prior year	671	54,162,192

Part D - Part-time Staff by Occupational Category - 1

Number of Part-time Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	19		
Hispanic/Latino	39		
American Indian or Alaska Native			
Asian	40		
Black or African American	50		
Native Hawaiian or Other Pacific Islander			
White	255		
Two or more races	8		
Race and ethnicity unknown			
Total men	411	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	11		
Hispanic/Latino	62		
American Indian or Alaska Native	1		
Asian	41		
Black or African American	66		
Native Hawaiian or Other Pacific Islander	1		
<u>White</u>	319		
Two or more races	11		
Race and ethnicity unknown			
Total women	512	0	0
Total (men+women)	923	0	0
Total from prior year	819		

Part D - Part-time Staff by Occupational Category - 2

Number of Part-time Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
U.S. Nonresident				1	1
Hispanic/Latino		3			3
American Indian or Alaska Native					0
Asian		7		1	8
Black or African American		5		2	7
Native Hawaiian or Other Pacific Islander					0
<u>White</u>		11		2	13
Two or more races		1			1
Race and ethnicity unknown					0
Total men	0	27	0	6	33

Women

Wollien					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
U.S. Nonresident		3		1	4
<u>Hispanic/Latino</u>		2		2	4
American Indian or Alaska Native					0
<u>Asian</u>		7		3	10
Black or African American		10		2	12
Native Hawaiian or Other Pacific Islander					0
White		18		8	26
Two or more races					0
Race and ethnicity unknown					0
Total women	0	40	0	16	56
Total (men+women)	0	67	0	22	89
Total from prior year		59		27	86

Part D - Part-time Staff by Occupational Category - 3

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
<u>Hispanic/Latino</u>			1	10	
American Indian or Alaska Native					
<u>Asian</u>			2		
Black or African American			5	3	
Native Hawaiian or Other Pacific Islander					
<u>White</u>			3	12	
Two or more races			2	1	
Race and ethnicity unknown					
Total men	0	0	13	26	0

Women

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
<u>Hispanic/Latino</u>					
American Indian or Alaska Native					
<u>Asian</u>		4	1	2	
Black or African American		1	1	1	
Native Hawaiian or Other Pacific Islander					
<u>White</u>		1	1	12	
Two or more races				1	
Race and ethnicity unknown					
Total women	0	6	3	16	0
Total (men+women)	0	6	16	42	0
Total from prior year		5	11	32	

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident			8			28
Hispanic/Latino			18			71
American Indian or Alaska Native						0
<u>Asian</u>			20			70
Black or African American	5		25			95
Native Hawaiian or Other Pacific Islander						0
<u>White</u>			36			319
Two or more races			2			14
Race and ethnicity unknown						0
Total men	5	0	109	0	0	597

Women

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident			18			33
Hispanic/Latino	1		42			109
American Indian or Alaska Native						1
<u>Asian</u>			54			112
Black or African American	1		54			136
Native Hawaiian or Other Pacific Islander						1
<u>White</u>			45			404
Two or more races			7			19
Race and ethnicity unknown						0
Total women	2	0	220	0	0	815
Total (men+women)	7	0	329	0	0	1,412
Total from prior year	11		329			1,293

Institution: CUNY Brooklyn College (190549) User ID: P1905491

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	7			7
<u>Hispanic/Latino</u>	1			1
American Indian or Alaska Native				0
<u>Asian</u>	4			4
Black or African American	4			4
Native Hawaiian or Other Pacific Islander				0
<u>White</u>	7			7
Two or more races				0
Race and ethnicity unknown				0
Total men	23	0	0	23

Women				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	8			8
<u>Hispanic/Latino</u>	6			6
American Indian or Alaska Native				0
Asian	5			5
Black or African American	4			4
Native Hawaiian or Other Pacific Islander				0
White	8			8
Two or more races				0
Race and ethnicity unknown				0
Total women	31	0	0	31
Total (men+women)	54	0	0	54
Total from prior year	53			53

User ID: P1905491

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2024

			Wit	h <u>Faculty Sta</u>	<u>itus</u>		Without	
Occupational category		<u>On Tenure</u>		<u>N</u>	Faculty	Total		
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Status	
<u>Primarily Instruction</u>	0	0	0	0	923	0	0	923
Exclusively credit					890			890
Exclusively not-for-credit								0
Combined credit/not-for-credit					33			33
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
<u>Librarians and Media Collections Specialists</u> 25-4020							67	67
<u>Library Technicians</u> 25-4030								C
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							22	22
Management Occupations 11-0000								O
<u>Business and Financial Operations Occupations</u> 13-0000							6	6
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							16	16
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							42	42
Healthcare Practitioners and Technical Occupations 29-0000								O
Total	0	0	0	0	923	0	153	1,076
Total from prior year	0	0		0	819		134	953

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2024

			VV	ith Faculty S	otatus		Without	
Occupational category	Tonurad	On Tenure			Not on Tenure Tra	nck	Faculty	Total
	Tenured	Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	0	0	923	0	0	92:
Exclusively credit					890			89
Exclusively not-for-credit								(
Combined credit/not-for-credit					33			3:
Instruction/research/public service staff								
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								ı
Librarians and Media Collections Specialists 25-4020							67	6
Library Technicians 25-4030								ı
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							22	2
Management Occupations 11-0000								
Business and Financial Operations Occupations 13-0000							6	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							16	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							42	4
Healthcare Practitioners and Technical Occupations 29-0000								
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								ı
Office and Administrative Support Occupations 43-0000								32
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								5
Teaching 25-9044								5
Research								
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,								

User ID: P1905491

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

 $(\hbox{Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)}\\$

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity		<u>On Tenure</u>			Not on Tenure Trac	Without Faculty	Total	
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident							0	0
<u>Hispanic/Latino</u>								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White								0
Two or more races								0
Race and ethnicity unknown								0
Total men	0	0	0	0	0	0	0	0

/omen								
Race/ethnicity		On Tenure			Without Faculty	Total		
	Tenured	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident								(
Hispanic/Latino								(
<u>American Indian or Alaska</u> <u>Native</u>								(
Asian								
Black or African American								
Native Hawaiian or Other Pacific Islander								
<u>White</u>								(
Two or more races								(
Race and ethnicity unknown								(
Total women	0	0	0	0	0	0	0	(
Total (men+women)	0	0	0	0	0	0	0	✓

User ID: P1905491

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of Newly Hired Full-time Permanent Non-instructional Staff

 $(\hbox{Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)}\\$

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

MEII				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	0			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	0	0	0	0

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
<u>Hispanic/Latino</u>	0			1
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	0			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	0	0	0	1
Total (men+women)	0	0	0	1

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of $\underline{\text{Newly Hired}} \ \underline{\text{Full-time}} \ \text{Permanent Non-instructional Staff}$

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian					
Black or African American			1	1	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	3			1	
Two or more races					
Race and ethnicity unknown					
Total men	4	0	1	2	0

Women

/omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
<u>Hispanic/Latino</u>	1			1	
<u>American Indian or</u> <u>Alaska Native</u>					
<u>Asian</u>					
<u>Black or African</u> <u>American</u>				2	
Native Hawaiian or Other Pacific Islander					
<u>White</u>				1	
Two or more races					
Race and ethnicity unknown					
Total women	1	0	0	4	
Total (men+women)	5	0	1	6	

User ID: P1905491

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of $\underline{\text{Newly Hired}}$ $\underline{\text{Full-time}}$ Permanent Non-instructional Staff

 $(\hbox{Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)}\\$

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						0
Hispanic/Latino						1
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American	2		1			5
Native Hawaiian or Other Pacific Islander						0
<u>White</u>				2	1	7
Two or more races				1		1
Race and ethnicity unknown						0
Total men	2	0	1	3	1	14

omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						C
Hispanic/Latino			2			5
American Indian or Alaska Native						0
<u>Asian</u>			1			1
Black or African American	2		2			6
Native Hawaiian or Other Pacific Islander						(
<u>White</u>			1			2
Two or more races			1			1
Race and ethnicity unknown						0
Total women	2	0	7	0	0	15
Total (men+women)	4	0	8	3	1	29

Institution: CUNY Brooklyn College (190549) Human Resources Survey Evaluation	User ID: P1905491
Were any staff members difficult to categorize? If so, please explain in the box below.	

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:							
0	Keyholder	0	SFA Contact	0	HR Contact		
0	Finance Contact	0	Academic Library Contact	0	Other		
Name:							
Email:							
How many staff from you	r institution only were involved in the data c	collection and reporting pro	cess of this survey component?				
	Number of Staff (including yourself)						
	and others from your institution only spend collecting data for state and other reporting		v when responding to this survey compon	ent?			
Staff member Collecting Data Needed Revising Data to Match IPEDS Requirements Entering Data Revising and Locking Data							
Your office	hours		hours	hours	hours		
Other offices	hours		hours	hours	hours		

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the IPEDS Use the Data and appear as aggregated statistics in various Department of Education reports. College Navigator is updated approximately three months after the data collection period closes and DFRs will be available through the IPEDS Use the Data and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupation	al category	Reported	d values	FTE staff
occupation	ai Category	Number of full-time staff	· ·	
Total numb	er of staff	1,080	1,412	1,55
In	structional Staff	427	923	73
	Primarily Instruction	64	923	37
	Exclusively credit	63	890	36
	Exclusively not-for-credit	0	0	
	Combined credit/not-for-credit	1	33	
	Instruction/research/public service staff	363	0	36
R	esearch staff	0	0	
P	ublic Service staff	0	0	
Li	orary and Student and Academic Affairs and Other Educa	on Services Occupations SOC 58	89	:
	Librarians, Curators, and Archivists SOC 25-4000	19	67	•
	Archivists, Curators, and Museum Te 25-4010	nnicians 1	0	
	Librarians and Media Collections Spe 25-4020	ialists 15	67	
	Library Technicians 25-4030	3	0	
	Student and Academic Affairs and Other Education 25-2000 + 25-3000 + 25-9000	n Services Occupations 39	22	
	anagement Occupations -0000	134	0	1
В	usiness and Financial Operations Occupations	45	6	
C	omputer, Engineering, and Science Occupations 5-0000 + 17-0000 + 19-0000	59	16	
C	ommunity, Social Service, Legal, Arts, Design, Entertainme	it, Sports, and Media Occupations 65	42	
	ealthcare Practitioners and Technical Occupations	1	0	
	ervice Occupations -0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	104	7	
	ales and Related Occupations -0000	0	0	
	fice and Administrative Support Occupations -0000	139	329	:
	atural Resources, Construction, and Maintenance Occupa -0000 + 47-0000 + 49-0000	ons 23	0	
	oduction, Transportation, and Material Moving Occupatio			

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25									
Academic Rank	M	onths Covered	by Annual Sala	ry	Total Staff	Total Number	Salary	Weighted Average Monthly	
Academic Nank	12 months	11 months	10 months	9 months	for Salary reporting	of Months	of Months Outlays (\$) Salari	Outlays (\$)	Salaries (\$)
All Ranks	0	0	0	427	427	3,843	48,946,946	12,737	
Professors	0	0	0	193	193	1,737	25,590,644	14,733	
Associate professors	0	0	0	115	115	1,035	12,682,260	12,253	
Assistant professors	0	0	0	57	57	513	5,344,220	10,418	
Instructors	0	0	0	0	0	0	0		
Lecturers	0	0	0	62	62	558	5,329,822	9,552	
No academic rank	0	0	0	0	0	0	0		

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-instructional Staff						
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)				
Research staff	0					
Public Service staff	0					
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	58	5,461,741				
Management Occupations 11-0000	134	17,298,071				
Business and Financial Operations Occupations 13-0000	45	3,851,229				
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	59	4,566,911				
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	65	5,507,852				
Healthcare Practitioners and Technical Occupations 29-0000	1	99,532				
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	104	4,563,201				
Sales and Related Occupations 41-0000	0					
Office and Administrative Support Occupations 43-0000	139	6,904,294				
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	23	2,442,216				
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	25	3,002,129				
Total	653	53,697,176				

	Number of Graduate Assistants by occupational category: Fall 2024	
Occ	upational category	Number of part-time staff
Gra	duate Assistants	54
	Teaching 25-9044	54
	Research	0

Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)	
	Number of staff
Newly Hired Full-time Permanent Staff	29

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options	
Screen: Part G4 - Salary Outlays for Non-instructional Staff					
Perform Edits	The amount entered in Part G for Total annual salary outlays for Library and Student and Academic Affairs and Other Education Services Occupations (\$5,461,741) is outside the expected range of between \$1,450,000 and \$4,930,000 based on an estimated average salary of between \$25,000 and \$85,000 per individual for this category. Please correct your data or explain. (Error #1370)	Explanation	Yes		
Reason	Average salaries in NYC are higher than the national average so the total salary is higher than the expected value. This is correct.				
Related Screens	G - Salary Outlays, Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$2,442,216) is outside the expected range of between \$460,000 and \$1,610,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes		
Reason	Average salaries in NYC are higher than the national average so the total salary is higher than the expected value. This is correct.				
Related Screens	G - Salary Outlays, Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Production, Transportation, and Material Moving Occupations (\$3,002,129) is outside the expected range of between \$500,000 and \$1,750,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)	Explanation	Yes		
Reason	Average salaries in NYC are higher than the national average so the total salary is higher than the expected value. This is correct.				
Related Screens	G - Salary Outlays, Non-instructional Staff				
Screen: Part H - New Hires, Full-time Instructional Staff by Tenure Status					
Perform Edits	This number is expected to be greater than zero. Please correct your data or explain. (Error #1392)	Explanation	Yes		
Reason	Due to declining enrollment and revenue, CUNY required Brooklyn College to reduce spending. As part of these measures, the college was not permitted to hire additional full-time faculty this past year.				